

Lomec management following the analysis of the context and expectations of the stakeholders, adopts the following Quality Policy.

## MISSION

Thanks to our work, our skills and our experience we want to fully meet customers' requirements to create value for company, employees and community.

The Company carries out its activities in compliance with the environmental provisions and aims to maintain and improve, over time, the culture of the respect for the environment.

## VALUES

These are the values that guide us in the pursuit of our goals and in the definition of our most authentic identity:

- *RESPECT*  
Respect diversity, local cultures, religions, and the environment an ethics without compromise.
- *ENHANCEMENT OF PEOPLE*  
Recognize the centrality of the people, that with their work and commitment make the contribution to the development and achievement of business objectives, through a company policy aimed at the loyalty and development of the skills of each.
- *RESPONSIBILITIES FOR HEALTH AND SAFETY AT WORK*  
Ensuring a safe and healthy working environment to protect the health and safety of workers.

## VISION

Always be guided by the search for excellence to become a point of reference for our customers in terms of: reliability for the quality of the products and the respect of delivery times. To be considered the ideal partner for the success of our customers.

Lomec vision is to adopt a Quality Policy that, through a constant attention to people professionalism and effectiveness of technical and organizational processes, is a guarantee for the production of profits, the continuous improvement of its performance and customer satisfaction.

To this end, it is essential to make the business competitive and technologically advanced, in order to be able to face the domestic and foreign markets, increasing the knowledge of each employee and thus ensuring the continuity of work.

The orientation to the continuous improvement of the carried out activities, determining element for the attainment of the corporate "mission", is supported by: the systemic approach in the management of business processes, the leadership of each organizational level to ensure unity of purpose and direction, the spirit of participation that characterizes all employees, respect and enhancement of the social context in which LOMEC is inserted.

## GOALS

It is Lomec's policy to pursue with determination, in the long term, the following objectives:

- Excellence in the quality of the products/services provided;
- Guarantee of the satisfaction of the explicit and implicit Customers needs and of the binding ones;
- Guarantee of the success of the Company, its employees and all other interested parties.

Company's commitment to achieve these objectives is defined by the setting, implementation, monitoring and continuous improvement of the Quality Management System.

Moreover the Management is committed to responding to the need and desire to minimize its environmental impact by preventing, where possible, any form of pollution through proper waste management; orient the technical choices towards solutions that reduce the generation of pollutants and encourage energy saving; implement an environmental management system compliant with the ISO 14001:2015 standard.

**RESPONSABILITY**

Lomec assumes the responsibility of spreading and supporting, with the most appropriate resources and means, the Quality Policy by clarifying and assigning to each collaborator specific responsibilities for its implementation.

Valsamoggia, 30/06/2023

DIREZIONE GENERALE

Stefano Lolli

